
APPLICATION CHECKLIST

- Resume/CV
- Academic Credentials*
- 1 Short Essay
- Short Summary of Thesis or Dissertation (World Bank candidates, only if applicable)
- 3 Professional or Academic Recommendations**

*Diploma, Degree Completion Letter, Proof of Enrollment with Expected Graduation Date or Transcript.

**Recommendations will be requested via email during the eligibility screening stage.

Short Essay Question

In 6,000 characters or less, please describe:

1. Why you are interested in the WBG YPP and in your preferred institution (IBRD, IFC or MIGA);
2. Why you are the right person for the role; and
3. How your preferred institution, and the WBG as a whole, should support our clients to contain the impact of COVID-19, working towards a green, resilient, and inclusive recovery

THE INTERVIEW

The World Bank Group is closely monitoring COVID-19 developments. To ensure the safety of our current and prospective staff, the 2021 YPP interviews will be conducted virtually. Activities may include:

- An assessment center, where you will be asked to participate in individual and group exercises
- Timed computer-based financial tests

Applicants who are invited to interview will be provided with more detail as the process moves along.

Candidates are assessed based on experience, technical expertise, and competencies such as client orientation, leadership and communication.

